



**WORKING PAPERS
for the
FIFTY THIRD
ANNUAL CONVENTION
EPISCOPAL DIOCESE OF WESTERN KANSAS
OCTOBER 20-21, 2023**

TABLE OF CONTENTS:

Convention Schedule _____ Page 1

Dispatch of Business _____ Page 2

2023 Convention Committees _____ Page 5

First Report of the Nominating Committee _____ Page 6

Financial Reports

Comments _____ Page 9

2022 Endowment Fund _____ Page 10

2023 Diocesan Financials _____ Page 12

2024 Budget Overview _____ Page 14

Sheaf of Reports _____ Page 16

Lay Delegates to the 2023 Convention _____ Page 17

Necrology List _____ Page 18

Convention Schedule
Episcopal Diocese of Western Kansas
Fifty Third Annual Convention
October 20-21, 2023, Salina, KS.

Thursday, October 19

1:00 PM: *Bishop's Cup Golf Tournament at Salina Municipal Golf Course*
2500 E Crawford St., Salina

6:00 PM: *Pre - Convention Event at the Christ Episcopal Cathedral, 138, South 8th, Salina.*
(Free-Will donation)

Friday, October 20

9:00 – 10:00 AM: *Early Registration for Convention at Homewood Suites, 115 E Mulberry St. Salina.*

8:00 – 10:00 AM: *Exhibitors set up at the 115 E Mulberry St., Salina*

10:30 AM: *Opening Eucharist at Christ Episcopal Cathedral, 138, South 8th, Salina.*

11:45 AM: *Lunch on your own.*

12:30 PM *Registration at Homewood Suites, 115 E Mulberry St. Salina.*

2:00 PM: *Convention Opening Session at Homewood Suites, 115 E Mulberry St. Salina.*

3:30 PM: *Break*

3:45 PM: *Service Project: Assemble "Helping Bags"*

5:00 PM: *Convention Recess and Committee Meetings. (TBA)*

6:00 PM: *Social Time, banquet, awards, and raffle at Homewood Suites, 115 E Mulberry St. Salina.*

Saturday, October 21

Morning: *Breakfast on your own at your hotel.*

9:00 AM: *Clergy Spouse Breakfast at the Grace Board Room, Homewood Suites*

9:00 AM: *Workshop- Jerry Jones "Safeguard Against Scams" at Homewood Suites*

10:00 AM: *Morning Prayer and UTO Ingathering at the Homewood Suites*

11:00 AM: *Conclusion of Convention Business*

DISPATCH OF BUSINESS
Episcopal Diocese of Western Kansas
53rd Annual Convention
October 20-21, 2023, Salina, KS.

Reverend Clergy, Delegates, Ladies and Gentlemen, Honored Guests, the Dispatch of Business asks that you move and adopt the following order of business:

The Schedule of Business
The Order of Business
The Special Order of Business

We move that the following schedule be adopted for this Convention:

Friday, October 20, 2023

2:00 P.M. 1st LEGISLATIVE SESSION:

1. Opening prayers
2. Call to order
3. Appointment of Dispatch of Business
4. Report from Dispatch of Business
5. Welcome to Salina
6. Election of Parliamentarian
7. Election of Convention Secretary
8. Appointment of Assistant Secretary of Convention
9. Introduction of appointed Tellers
10. Seat and Voice
11. Committee on Credentials
12. Announcement of a quorum:
13. Dispatch of Business

Reports:

ICE BREAKER QUESTION: 10 Minutes:

14. Resolutions Committee
15. Presentation from the Budget Committee for the 2024 budget (not open for discussion or action currently).
16. Nominations Committee: Nominations may be received from the floor.
17. Constitution and Canons

- 3:30 P.M.** Break and Refreshments
- 3:45 P.M.** Service Project – *“Helpings”* – *We will put together individual, self-contained, shelf-stable packages of food that can be handed out to anyone at any time.*
- 5:00 P.M.** *Hearings, Committee Meetings – TBA*
- 6:00 P.M.** *Social Time, banquet, awards, and raffle*

2nd LEGISLATIVE SESSION: Saturday, October 21

- 9:00 A.M.** Clergy Spouse Breakfast – *Grace Board Room at the Homewood Suites*
- 9:00 A.M.** Workshop- *Jerry Jones "Safeguard Against Scams" at Homewood Suites*
- 10:00 A.M.** *Morning Prayer and UTO Ingathering at the Homewood Suites*
- 11:00 A.M.** *Legislative Session Continues to conclude Convention Business*

Dispatch of Business

1. Credentials
2. Elections
3. Reports from selected Committees and Officers
4. Financial Report of the Diocese
5. Vote of 2024 budget – discussion and action Mitch Hixson
6. Report from Committee on Resolution – discussion and action
7. Report from Committee on Constitution & Canons – discussion and action
8. Diocesan appointments,
9. Time and place of future conventions
10. Congratulations and Gratitude
11. Dispatch of Business
12. Announcements
13. Adjournment

We so move.

Be it further moved, that the following special order of business be adopted.

- The Bishop's address has been given during the Opening Eucharist on Friday October 20.
- The Necrology Report will be given during the Morning Prayer on Saturday.
- Offerings from the Convention Worship service will be used to support the mission account for Bishop Silvestre Romero and help fund his outreach ministry in Liberal.
- That this Convention sends greetings to The Rt. Rev. Michael & Kathy Milliken, The Rt. Rev. and Mrs. Vernon Strickland and The Rt. Rev. and Mrs. James M. Adams, Jr.
- That any special order of business may be adopted by a two-thirds vote of the voting members present at this convention, providing there is a quorum of the House present.

We so move.

DIOCESAN CONVENTION COMMITTEES FOR 2023

| | | |
|---|--------|---|
| DISPATCH OF BUSINESS: | | MRS. CAROLYN PETERSON |
| SECRETARY TO CONVENTION: | | MRS. TONI COTTRELL |
| ASSISTANT SECRETARY TO CONVENTION: | | MRS. CHRIS HIGDON |
| PARLIAMENTARIAN/CHANCELLOR | | MR. MARK KIEWER |
| NOMINATIONS: | CHAIR: | THE REV. SHAY CRAIG THE REV. TODD RAY |
| RESOLUTIONS: & CONGRATULATIONS & GRATITUDE | CHAIR: | THE REV. TED BLAKLEY MR. STEVE FONTAINE |
| CREDENTIALS: | CHAIR: | THE REV. SCOTT MENTZER MRS. DEBORAH MENTZER |
| BUDGET & FINANCE: | CHAIR: | MR. MITCH HIXSON THE RT. REV. MICHAEL MILLIKEN MRS. TONI COTTRELL MRS. CHRIS HIGDON MRS. CAROLYN PETERSON MRS. PAM SMITH |
| CONSTITUTION & CANONS: | CHAIR: | THE RT. REV. MICHAEL MILLIKEN MR. HARRY SMITH |
| NECROLOGY: | CHAIR: | THE REV. DENNIS GILHOUSEN |
| TELLERS | CHAIR: | THE REV. AMY LONG MRS. POLLY DAME MRS. JENNIFER HIGGINS |
| FUTURE CONVENTIONS | CHAIR: | THE REV. JEFF MITCHELL |
| COMMITTEE TO REVIEW BISHOP'S ADDRESS: | CHAIR: | THE REV. DONALD MARTIN THE REV. PAT SCHIEFEN MR. RICK BRITTAN |

FIRST REPORT OF THE NOMINATING COMMITTEE

These are the Nominations as of October 14, 2023

STANDING COMMITTEE - One clergy and one lay member to be elected for a three-year term and **One Clergy Member for a two-year term.**

Clergy: The Rev. Shay Craig

Lay: Mr. Butch Pyle

Incumbents: Rev. Deacon Shane Schneider, Mrs. Pam Smith, Rev. Don Martin, Mrs. Jennifer Higgins

DIOCESAN COUNCIL - Two clergy and two lay members to be elected for a three-year term.

Clergy: The Rev. Jerry Jones, The Rev. Cameron Randle

Lay: Mrs. Kathleen Malone Crouch, Mrs. Carolyn Peterson, Mrs. Nan Pyle

Incumbents: Rev. Jeff Mitchell, Mrs. Harvetta Von Fange, Mr. Rick Wulf, Rev. Teresa Lahar, Rev. Todd Ray, Mrs. Nikki Houchen, Mrs. Jill Stromberg

**COMMISSION ON MINISTRY – One clergy and One lay members to be elected for a two-year term
(One clergy for a one-year term and One clergy for a two-year term, and one lay person and a chairperson from the clergy order to be appointed by the Bishop)**

Clergy: The Rev. Deacon Sandra Herder

Lay: Mrs. Sara Kirkhart

Incumbents: Rev. Scott Mentzer, Mrs. Deborah Mentzer, Mrs. Margie Prewitt

THE DISCIPLINARY BOARD – 3 Members to be appointed by the Bishop for a three-year term.

Incumbents: Rev. Karen Lemon, Rev. John Seatvet, Rev. Todd Ray, Mr. Steve Fontaine, Mrs. Pam Smith

| | |
|--|---------------------------------|
| DIOCESAN TREASURER_____ | *Mr. Mitch Hixson, Hutchinson |
| DIOCESAN CHANCELLOR/PARLIAMENTARIAN_____ | *Mr. Mark Kliewer, Garden City |
| CHAIRMAN OF DISPATCH_____ | *Mrs. Carolyn Peterson, Salina |
| SECRETARY OF CONVENTION_____ | *Mrs. Toni Cottrell, Hutchinson |
| ASSISTANT SECRETARY OF CONVENTION_____ | *Mrs. Chris Higdon, Hutchinson |

Note: Nominations may be made from the floor of convention.

BIOGRAPHICAL INFORMATION ABOUT THE NOMINEES

Diocesan Council

THE REV. JERRY JONES has been a priest in the Diocese of Western Kansas since 1996. He was the Rector of St. Michael's Church, Hays and Vicar of St. Elizabeth's Church, Russell and St. Andrew's Church, Rural Hays for 7 years. He then retired in 2002 and served as supply Priest until being called to be the Dean of Christ Cathedral. He served as Provost and then as Dean for 3 ½ years and retired a second time in 2010. Since that time, he has continued to serve the Diocese as supply Priest. He has been on the Standing Committee, Commission on Ministry, and Diocesan Council. He would like to continue for the 3-year position.

THE REV. CAMERON RANDLE: In July of 2023, The Rev. Canon Cameron Randle began serving as Canon to the Ordinary in the Diocese of Western Kansas and as Vicar of St. Thomas Episcopal Church in Garden City. He comes to us after 12 years of ministry in the Diocese of Southern Virginia, where he was rector of three historic parishes-- the Churches of St. George's Parish on Virginia's Eastern Shore (St. James/Accomac and St. George/Pungoteague) for 7 years, and Eastern Shore Chapel in Virginia Beach for the past 5 years. Prior to that, he served for two years as Associate Rector at St. Stephen's Episcopal Church in Hollywood, California. In Virginia, Fr. Cameron was elected to two consecutive terms on the Executive Board of the Diocese and served on the diocesan Standing Committee, including a term as president in 2021-22. For ten years, he was a member of Repairers of the Breach, a diocesan task force on racial justice and reconciliation. He was a clergy delegate to the Episcopal Church's 79th General Convention in 2018. A graduate of Yale Divinity School, Fr. Cameron grew up in Liberal and Ulysses in southwest Kansas.

MRS. KATHLEEN MALONE CROUCH: She has been a member of Christ Cathedral for 14 years and previously been a member of the vestry of the Cathedral as well as a member of the Diocesan Council for one three-year term. She retired this year and is interested in becoming more active in the church. She has been married to Barth Crouch for 14 years and is a mother or stepmother to 4 with 5 grandchildren.

MRS. CAROLYN PETERSON: It has been my pleasure to serve my church and the Diocese in many ways over the past 60+ years and as long as God blesses me with good health and a sound mind, I hope to continue to serve. We are so blessed to live in the Diocese of Western Kansas and to see God's work as we evolve and grow.

Commission On Ministry

THE REV. DEACON SANDRA HERDER: was born in Parsons, Ks, and moved to North Dakota with her family while she was an infant. Her family moved to the Pratt area in 1965. After graduating from Skyline High School, she went to college in Wichita where she met and married Sgt. Paul Herder, USAF. She moved to Ft. Worth TX with Paul when the Air Force reassigned him to Carswell AFB. After MSgt Paul Herder retired from the Air Force, she and Paul moved back to the Wichita area in 1998. They moved to Dodge City in 2015 when Sandy took a position as a Nurse Practitioner. Paul passed away while they were living in Dodge City, and Sandy has moved back to Pratt to be closer to her family. Sandy graduated from Wichita State University with a Bachelor's Degree in Nursing. She worked as an RN in Texas while completing her Master's Degree in Nursing at University of Texas-Arlington. She then completed a Post Graduate Certificate as a Nurse Practitioner at Texas Woman's University. After 32 years working as an RN and as a Nurse Practitioner, Sandy retired from nursing in 2020. Sandy joined the Episcopal Church in 1998 when she and Paul returned to the Wichita area. She was a member of St Alban's Church in Wichita where she was baptized in 2002. After St Alban's closed, she joined St Matthew's Church in Newton, Ks. While at St Matthew's she completed the Education for Ministry program through the University of the South School of Theology. She has been a member of St Cornelius Episcopal Church while living in Dodge City. She completed the Bishop Kemper School of Ministry program as a Vocational Deacon in 2023.

MRS. SARA KIRKHART: Sara Kirkhart lives in Colby and is a member of Ascension-on-the-Prairie Church. A little less than a year ago, she married Brenton Kirkhart; Bishop Cowell was the officiant. She travelled to England as part of the Diocesan pilgrimage. Sara and her husband are assisting with Western Kansas youth ministry. She has served on the Commission on the Ministry. Sara is employed as a trauma specialist in the EVERS program, with her office at the Northwest Kansas Educational Service Center in Oakley. She enjoys her role in the life of the church.

Standing Committee

THE REV. CANON SHAY CRAIG was ordained to the priesthood in the Diocese of Chicago in 2018 and began serving as Curate at Christ Cathedral in June of that year. She served St. Michael's and St. Andrew's churches in Hays from 2020 to 2023 and returned to the Cathedral in January of 2023 as Dean.

Shay is a graduate of Garrett -Evangelical Theological Seminary and Seabury Bexlery Seminary. Before coming to Kansas, she was Development Officer and Associate for Congregational Vitality for the Diocese of Chicago. She is credentialed in the College for Congregational Development, Fierce Conversations, Living Compass, Holy Cow/Church Assessment Tool Interpretation, she is a Licensed Interim Minister and founding faculty of Project Resource, a ministry of the College for Bishops. Shay lives outside of Salina with her husband John Houston and way too many cats and dogs.

MR BUTCH PYLE lives in Dodge City and has been a rancher all his life. He married Nan (Hendy) in 1974 in St. Wynwallow's Church, The Lizard, Cornwall, Great Britain. Together they have 3 children and 6 grandchildren. He has been a member of the vestry at St. Cornelius' numerous times during the last 49 years. He has also served as Junior Warden and Senior Warden. Butch has previously served on the Diocesan Council and the Commission on Ministry.

He would like to serve on the Standing Committee and would appreciate your vote as he would like to continue to be involved and help support the Diocese of Western Kansas. Thank you.

Resolution and Canon

REPORT OF THE RESOLUTION COMMITTEE 2023

Resolution: The Calling of an Assistant Bishop

The Calling of an Assistant Bishop the Canons of the Episcopal Church (III.12.5) provide for the hiring of an Assistant Bishop by the Bishop Diocesan with the consent of the Standing Committee and the approval of the Diocesan Convention. Note also, that Assistant Bishops and Assisting Bishops are different categories of bishops. Therefore: BE IT RESOLVED that this 53rd Annual Convention of the Diocese of Western Kansas give its approval for the hiring of an Assistant who will be charged with oversight of Latinx Ministry in the Diocese.

We so move....

Submitted by the Rt. Rev. Michael Milliken

Resolution: Translate Diocesan Website into Spanish.

Resolved, That this 53rd Annual Diocesan Convention of The Episcopal Diocese of Western Kansas hereby strongly encourages the Diocesan Office to designate a clergy individual to work with Toni in mirroring the current Diocesan Website which is English into Spanish that will further the Diocese's efforts toward achieving racial justice and healing;

Explanation

1 Corinthians 14:9-13 says:

“9 So with yourselves, if with your tongue you utter speech that is not intelligible, how will anyone know what is said? For you will be speaking into the air. 10 There are doubtless many different languages in the world, and none is without meaning, 11 but if I do not know the meaning of the language, I will be a foreigner to the speaker and the speaker a foreigner to me. 12 So with yourselves, since you are eager for manifestations of the Spirit, strive to excel in building up the church. 13 Therefore, one who speaks in a tongue should pray that he may interpret.”

Why, indeed, should the Diocese speak to those for whom English is not their first language how will they know what we have said? How can we be one Church? As the passage says, we are called to interpret what we say.

Since English and Spanish are the most widely used languages without any doubt, their translations are incredibly crucial to the life of the Diocese. This resolution asks that the Diocese stay true to God's teachings and its commitment to translating the Diocesan Website to Spanish with a focus on achieving racial justice and healing.

Submitted by The Rev. Tom Kerschen

REPORT OF THE CONSTITUTION & CANONS COMMITTEE 2023

CONSTITUTION REVISION:

Trustees of Church Property for the Diocese of Western Kansas...

During the period between Conventions of the Diocese, there shall be an interim governing body, answerable to the Convention, which shall govern the affairs of the Diocese and, in the absence of the Bishop, as specified in the General Canons, shall constitute the Ecclesiastical Authority. This interim body shall be styled The Trustees of Church Property for the Diocese of Western Kansas (the Diocesan Trustees).

The Trustees of Church Property for the Diocese of Western Kansas shall constitute the Trustees of the not-for-profit religious corporation known as the Diocese of Western Kansas.

The Trustees of Church Property for the Diocese of Western Kansas shall hold, acquire, and convey title to real property within the Diocese in accordance with the Canons of the Episcopal and/or the Diocese of Western Kansas.

The Trustees of Church Property for the Diocese of Western Kansas shall constitute the Standing Committee and exercise all the powers and responsibilities placed upon the Committee by the Constitution and Canons of the Episcopal Church.

Membership on the Trustees of Church Property for the Diocese of Western Kansas shall be composed of:

1. Four (4) members of the Clergy, and four (4) members of the laity elected by the Annual Diocesan Convention.
2. Nominees from the clergy order must be canonically and physically resident in the diocese. Nominees from the lay order shall be Communicants in Good Standing in their worshipping community.
3. Those elected under this section shall be elected for two-year terms. No elected Trustee shall serve more than two full elective terms in succession without taking two years absence from the Diocesan Trustees.
4. The Bishop shall be a member of the Trustees and shall preside at this meeting. Except when the Diocesan Trustees function as the Standing Committee, then the President of Standing Committee shall preside.
5. The following shall be members of the Diocesan Trustees with seat and voice, but without vote: The Diocesan Treasurer, The Chancellor of the Diocese, a member of the Bishop's Staff, any Bishops Coadjutor, Suffragan, Provisional, Assistant or Assisting, if there be any.

The Trustees of Church Property for the Diocese of Western Kansas shall meet regularly, not less than quarterly.

In the event of a vacancy among the Diocesan Trustees, the Trustees shall appoint a temporary replacement member of the appropriate Order to serve until the next Annual Convention of the Diocese. At the Convention an eligible nominee shall be elected to fulfill the unexpired term.

COMMENTS ON FINANCIAL STATEMENTS SEPTEMBER 30, 2023

The financial statements of The Diocese of Western Kansas at September 30, 2023 are for the period January 1, 2023 through September 30, 2023 and are unaudited. The assessment income represents income received for the period January 1, 2023 through September 30, 2022 and reflects September assessments received through October 13, 2023. Expenses incurred are for the period January 1, 2023 through September 30, 2023. The financial statements that will appear in the 2022 Journal of the Diocese will be audited as of October 2023.

The audited assets and liabilities of the Endowment Fund represent balances as of December 31, 2022. The audited Endowment Fund statement of assets, liabilities and fund balances are incorporated into the financial statement of the Diocese of Western Kansas at year end and will appear in the 2022 Journal of the Diocese of Western Kansas.

2022

Episcopal Church in Western Kansas Endowment Fund

Balance Sheet

| | 12/31/2022 | 12/31/2021 | 12/31/2020 | 12/31/2019 | 12/31/2018 |
|--|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|
| | <u>Balance</u> | <u>Balance</u> | <u>Balance</u> | <u>Balance</u> | <u>Balance</u> |
| Assets | | | | | |
| Cash (Margin)-Charles Schwab | (799,127) | (432,564) | (114,218) | (429,240) | (294,439) |
| Investments (see page 4) | <u>7,167,255</u> | <u>8,122,091</u> | <u>5,959,536</u> | <u>4,940,276</u> | <u>3,892,986</u> |
| Total Assets | <u>6,368,127</u> | <u>7,689,527</u> | <u>5,845,318</u> | <u>4,511,036</u> | <u>3,598,547</u> |
| Managed Fund Liabilities | | | | | |
| Ashby House | 484,294 | 766,614 | 627,867 | 510,466 | 607,717 |
| Grace Church Anthony | - | - | (68) | 2,652 | 2,000 |
| St. Johns Great Bend | 47,199 | | | | |
| St. Mark's Medicine Lodge | 25,703 | 48,999 | 41,190 | 40,627 | 30,636 |
| St Paul's Goodland | 69,057 | 78,432 | 70,017 | 56,925 | 42,926 |
| St Thomas Garden City | 103,426 | 167,378 | 155,640 | 131,510 | 99,168 |
| Sts. Mary & Martha Larned | 171,886 | 207,104 | 158,989 | | |
| Trinity Norton | <u>45,823</u> | <u>47,469</u> | <u>36,441</u> | <u>29,627</u> | <u>22,341</u> |
| Total Managed Funds | <u>947,388</u> | <u>1,315,996</u> | <u>1,090,076</u> | <u>771,807</u> | <u>804,788</u> |
| Council Restricted Funds | | | | | |
| Future Ministry Epiphany Grant | 287,224 | 326,217 | 250,430 | | |
| Future Ministry Opportunity | 924,141 | 1,130,044 | 757,168 | 615,590 | 305,309 |
| Lambeth Conference | 32,790 | 23,915 | 18,359 | 14,926 | 20,677 |
| Leadership Fund | 58,005 | 65,879 | | | |
| Standing Committee | <u>5,640</u> | <u>6,405</u> | <u>4,917</u> | <u>3,998</u> | <u>3,015</u> |
| Total Council Restricted Funds | <u>1,307,799</u> | <u>1,552,461</u> | <u>1,030,874</u> | <u>634,514</u> | <u>329,001</u> |
| Donor Restricted Funds | | | | | |
| Permanently Restricted Original Contributions | | | | | |
| Altar Guild | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 |
| Holy Apostles Ellsworth | - | 4,180 | 4,180 | 4,180 | 4,180 |
| Incarnation Salina | - | 17,000 | 17,000 | 17,000 | 17,000 |
| St Anne's McPherson | 86,000 | 86,000 | 86,000 | 86,000 | 86,000 |
| Undesignated Diocese | <u>1,180,019</u> | <u>1,180,019</u> | <u>1,180,019</u> | <u>1,180,019</u> | <u>1,180,019</u> |
| Total Original Contributions | <u>1,267,019</u> | <u>1,288,199</u> | <u>1,288,199</u> | <u>1,288,199</u> | <u>1,288,199</u> |
| Temporarily Restricted Accumulated Earnings | | | | | |
| Altar Guild | 2,177 | 2,783 | 2,029 | 1,569 | 1,024 |
| Holy Apostles Ellsworth | - | 5,225 | 3,351 | 2,208 | 852 |
| Incarnation Salina | - | 13,269 | 7,263 | 5,220 | 500 |
| St Anne's McPherson | 140,626 | 183,789 | 130,046 | 97,253 | 58,344 |
| Undesignated Diocese | <u>1,587,017</u> | <u>2,114,028</u> | <u>1,457,899</u> | <u>1,057,496</u> | <u>582,428</u> |
| Total Accumulated Earnings | <u>1,729,820</u> | <u>2,319,094</u> | <u>1,600,588</u> | <u>1,163,745</u> | <u>643,149</u> |
| Total Donor Restricted Funds | <u>2,996,839</u> | <u>3,607,293</u> | <u>2,888,787</u> | <u>2,451,944</u> | <u>1,931,348</u> |
| Spendable Funds | | | | | |
| Altar Guild | 10,960 | 12,274 | 9,297 | 7,452 | 5,533 |
| Holy Apostles Ellsworth | - | 406 | 1,620 | 1,052 | 5,404 |
| Incarnation Salina | - | 4,600 | 2,505 | 8,141 | 5,394 |
| St Anne's McPherson | 100,271 | 101,487 | 28,235 | 15,352 | 13,042 |
| St Michaels Hays | 21,600 | 24,533 | 18,833 | | |
| Undesignated Diocese | <u>983,270</u> | <u>1,070,479</u> | <u>775,091</u> | <u>620,774</u> | <u>504,038</u> |
| Total Spendable Funds | <u>1,116,102</u> | <u>1,213,778</u> | <u>835,582</u> | <u>652,771</u> | <u>533,411</u> |
| Total Liabilities and Fund Balances | <u>6,368,127</u> | <u>7,689,527</u> | <u>5,845,318</u> | <u>4,511,036</u> | <u>3,598,547</u> |

2022 Episcopal Church in Western Kansas Endowment Fund

Funds Statement

| | 1/1/2022- 12/31/2022 | 1/1/2021- 12/31/2021 | 1/1/2020- 12/31/2020 | 1/1/2019- 12/31/2019 | 1/1/2018- 12/31/2018 |
|------------------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|
| Receipts | | | | | |
| Future Ministry Opportunity | - | 254,357 | 203,604 | 199,850 | |
| Larned Pilgrimage | 11,972 | | | | |
| Leadership Fund | | 51,573 | | | |
| St Anne's McPherson | | 43,253 | | | |
| St Johns Great Bend | 51,286 | | | | |
| St. Michaels Ministry Hays | | 60,000 | 50,000 | | |
| St Thomas Garden City | | 25,000 | - | - | 100,000 |
| Trinity Norton | 4,400 | - | - | - | - |
| Total Contributions | 67,658 | 434,183 | 399,136 | 199,850 | 100,000 |
| Withdrawals | | | | | |
| Ashby House | (200,000) | (50,000) | - | (240,000) | (200,000) |
| Future Ministry Opportunity | (131,000) | (115,000) | | | |
| Holy Apostles Ellsworth | - | (1,620) | - | (5,404) | (3,000) |
| St Cornelius Dodge City | - | (25,000) | | | |
| St Mark's Medicine Lodge | (18,500) | (4,000) | (7,700) | | |
| Sts Mary & Martha Larned | (11,000) | | | | |
| St Michaels Ministry Hays | - | (60,000) | (35,000) | | |
| St Paul's Goodland | - | (10,000) | | | |
| St Thomas Garden City | (47,400) | (31,000) | (6,000) | | |
| Undesignated | (100,000) | (65,000) | (90,000) | (123,000) | (155,000) |
| Total Distributions | (507,900) | (361,620) | (151,798) | (386,071) | (415,659) |
| Investments | | | | | |
| Dividends and Interest | 75,488 | 67,381 | 71,040 | 66,991 | 62,043 |
| Interest Expense | (17,379) | (969) | (3,356) | (15,571) | (4,311) |
| Realized Gain (Loss) | | 30,755 | - | - | 61,663 |
| Unrealized Gain (Loss) | (954,836) | 1,674,479 | 1,019,261 | 1,047,290 | (182,423) |
| Net Investment Income | (896,727) | 1,771,646 | 1,086,944 | 1,098,709 | (63,027) |
| Net Change in Fund Balances | (1,336,970) | 1,844,209 | 1,334,282 | 912,488 | (378,686) |

EPISCOPAL DIOCESE OF WESTERN KANSAS

Profit & Loss Budget Performance

* Other Financial Statements are available for review in the Diocesan Office
 *Assessment Income reflects September Assessments received through 10/13/2023.

| | Jan - Sep 23 | Budget | Jan - Sep 23 | YTD Budget | Annual Budget |
|---|-----------------|------------|-----------------|---------------|------------------|
| Ordinary Income/Expense | | | | | |
| Income | | | | | |
| 4000 · Assessment revenue | 139,051.14 | 146,250.00 | 139,051.14 | 146,250.00 | 195,000.00 |
| 4166 · Reimbursable Items | -4,196.11 | 0.00 | -4,196.11 | 0.00 | 0.00 |
| 4700 · Investment Income | | | | | |
| 4710 · Income from Endowment Fund | 80,000.00 | 202,762.12 | 80,000.00 | 202,762.12 | 270,349.50 |
| Total 4700 · Investment Income | 80,000.00 | 202,762.12 | 80,000.00 | 202,762.12 | 270,349.50 |
| 4900 · Other Revenue | 340.97 | 375.02 | 340.97 | 375.02 | 500.00 |
| Total Income | 215,196.00 | 349,387.14 | 215,196.00 | 349,387.14 | 465,849.50 |
| Gross Profit | 215,196.00 | 349,387.14 | 215,196.00 | 349,387.14 | 465,849.50 |
| Expense | | | | | |
| 5000 · Outside of Diocese Expenses | | | | | |
| 5010 · General Church Program Pledge | 8,085.00 | 24,000.00 | 8,085.00 | 24,000.00 | 32,000.00 |
| 5020 · General Convention Deputies | 0.00 | 0.00 | 0.00 | 0.00 | 5,000.00 |
| 5040 · Provincial Assessment | 0.00 | 250.00 | 0.00 | 250.00 | 250.00 |
| Total 5000 · Outside of Diocese Expenses | 8,085.00 | 24,250.00 | 8,085.00 | 24,250.00 | 37,250.00 |
| 5300 · Ministry Expense | | | | | |
| 5302 · Multicultural Ministries | 62,542.17 | 75,001.00 | 62,542.17 | 75,001.00 | 100,000.00 |
| 5303 · Liberal Rectory | 1,044.68 | | 1,044.68 | | |
| 5310 · Diocesan Ministry Expense | 2,038.64 | 3,750.02 | 2,038.64 | 3,750.02 | 5,000.00 |
| 5360 · Clergy Evaluations and BG Check | 1,270.00 | 2,250.00 | 1,270.00 | 2,250.00 | 3,000.00 |
| Total 5300 · Ministry Expense | 66,895.49 | 81,001.02 | 66,895.49 | 81,001.02 | 108,000.00 |
| 55555 · Miscellaneous Expense | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 5600 · Diocesan Program Expense | | | | | |
| 5620 · Diocesan Youth Program | 1,105.60 | 7,500.01 | 1,105.60 | 7,500.01 | 10,000.00 |
| 5621 · Diocesan Youth Travel Expense | 0.00 | 1,500.02 | 0.00 | 1,500.02 | 2,000.00 |
| 5650 · Clergy Conference | 0.00 | 1,500.02 | 0.00 | 1,500.02 | 2,000.00 |
| 5651 · Clergy Spouse Hospitality Exp | 0.00 | 0.00 | 0.00 | 0.00 | 600.00 |
| 5674 · Commission On Ministry | 68.46 | 187.51 | 68.46 | 187.51 | 250.00 |
| 5676 · Prairie Spirit & misc pub Exp | 2,322.70 | 3,075.02 | 2,322.70 | 3,075.02 | 4,100.00 |
| 5680 · Search Process Expense | 0.00 | 0.00 | 0.00 | 0.00 | 1,000.00 |
| 5690 · Bishops Ministry/Evangelism Fnd | 150.00 | 1,500.02 | 150.00 | 1,500.02 | 2,000.00 |
| 5691 · Bishop Kemper School for Minist | 0.00 | 7,500.01 | 0.00 | 7,500.01 | 10,000.00 |
| 5692 · Bishop Kemper Tuition Expense | 850.00 | 2,500.00 | 850.00 | 2,500.00 | 2,500.00 |
| Total 5600 · Diocesan Program Expense | 4,496.76 | 25,262.61 | 4,496.76 | 25,262.61 | 34,450.00 |

EPISCOPAL DIOCESE OF WESTERN KANSAS

Profit & Loss Budget Performance (cont.)

| | | | | | |
|--|-------------------|-------------------|-------------------|-------------------|-------------------|
| 5900 · Episcopate | | | | | |
| 5901 · Episcopate Stipend | 53,865.00 | 53,865.00 | 53,865.00 | 53,865.00 | 71,820.00 |
| 5902 · Episcopate Housing/Utilities | 22,500.00 | 22,500.00 | 22,500.00 | 22,500.00 | 30,000.00 |
| 5903 · Episcopate Pension | 14,797.08 | 13,745.70 | 14,797.08 | 13,745.70 | 18,327.60 |
| 59035 · Episcopate Social Security | 5,841.90 | 5,841.93 | 5,841.90 | 5,841.93 | 7,789.23 |
| 5904 · Episcopate Group Insurance | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 5906 · Episcopate Hospitality Expense | 1,604.99 | 2,250.00 | 1,604.99 | 2,250.00 | 3,000.00 |
| 5907 · Episcopate Travel & Other Exps | 9,334.56 | 11,250.00 | 9,334.56 | 11,250.00 | 15,000.00 |
| 5909 · Continuing Education | 0.00 | 2,250.00 | 0.00 | 2,250.00 | 3,000.00 |
| 5910 · Assisting Bishop Expense | 3,730.56 | 7,500.01 | 3,730.56 | 7,500.01 | 10,000.00 |
| Total 5900 · Episcopate | 111,674.09 | 119,202.64 | 111,674.09 | 119,202.64 | 158,936.83 |
| 59400 · Office operations | | | | | |
| 5940 · Salaries | | | | | |
| 59401 · Salary-Administrative | 34,086.96 | 34,086.93 | 34,086.96 | 34,086.93 | 45,449.25 |
| 59402 · Wages- Admin. Asst. | 4,560.00 | 4,687.51 | 4,560.00 | 4,687.51 | 6,250.00 |
| Total 5940 · Salaries | 38,646.96 | 38,774.44 | 38,646.96 | 38,774.44 | 51,699.25 |
| 5941 · Payroll Taxes | 2,956.49 | 2,966.25 | 2,956.49 | 2,966.25 | 3,954.99 |
| 5942 · Staff-Medical Insurance | 17,465.00 | 15,426.00 | 17,465.00 | 15,426.00 | 20,568.00 |
| 5943 · Staff-Pension | 3,067.83 | 3,067.82 | 3,067.83 | 3,067.82 | 4,090.43 |
| 5946 · Staff-Travel Expense | 2,463.25 | 2,812.50 | 2,463.25 | 2,812.50 | 3,750.00 |
| 5948 · Bank Fees and Service Charges | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 5949 · Office Supplies Expense | 488.65 | 1,875.01 | 488.65 | 1,875.01 | 2,500.00 |
| 5950 · Dues, Fees & Subscriptions | 1,894.37 | 1,875.01 | 1,894.37 | 1,875.01 | 2,500.00 |
| 5955 · Phone and Internet Expense | 1,357.49 | 1,950.02 | 1,357.49 | 1,950.02 | 2,600.00 |
| 5959 · Office Equipment Expense | 657.84 | 900.00 | 657.84 | 900.00 | 1,200.00 |
| 5960 · Postage Expense | 513.91 | 900.00 | 513.91 | 900.00 | 1,200.00 |
| 5965 · Diocesan Insurance Expense | 12,496.05 | 10,875.01 | 12,496.05 | 10,875.01 | 14,500.00 |
| 5975 · Repair Office Equipment Exp | 0.00 | 75.01 | 0.00 | 75.01 | 100.00 |
| 5976 · Office Rental Expense | 6,654.08 | 6,900.02 | 6,654.08 | 6,900.02 | 9,200.00 |
| 5977 · Storage Rental Expense | 345.00 | 0.00 | 345.00 | 0.00 | 0.00 |
| 5978 · Audit Expense | 0.00 | 0.00 | 0.00 | 0.00 | 6,800.00 |
| 5980 · Diocesan Convention Expense | 0.00 | 0.00 | 0.00 | 0.00 | 2,000.00 |
| 5981 · Diocesan Journal Expense | 0.00 | 50.00 | 0.00 | 50.00 | 50.00 |
| 5982 · Diocesan Meeting Expense | 51.50 | 374.99 | 51.50 | 374.99 | 500.00 |
| 6560 · Payroll Expenses | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Total 59400 · Office operations | 89,058.42 | 88,822.08 | 89,058.42 | 88,822.08 | 127,212.67 |
| Total Expense | 280,209.76 | 338,538.35 | 280,209.76 | 338,538.35 | 465,849.50 |
| Net Ordinary Income | -65,013.76 | 10,848.79 | -65,013.76 | 10,848.79 | 0.00 |
| Other Income/Expense | 13,542.98 | 0.00 | 13,542.98 | 0.00 | 0.00 |
| | -51,470.78 | 10,848.79 | -51,470.78 | 10,848.79 | 0.00 |

**Diocese of Western Kansas
2024 Proposed Budget**

| | Budget 2023 | Proposed Budget 2024 |
|---|----------------------|----------------------|
| 4000 · Assessment revenue | \$ 195,000.00 | \$ 195,000.00 |
| 4166 · Reimbursable Items | \$ - | \$ - |
| 4700 · Investment Income | \$ 270,349.51 | \$ 381,813.00 |
| 4900 · Other Revenue | \$ 500.00 | \$ 500.00 |
| | \$ 465,849.51 | \$ 577,313.00 |
| 5000 · Outside of Diocese Expenses | | |
| 5010 · General Church Program Pledge | \$ 32,000.00 | \$ 19,905.00 |
| 5020 · General Convention Deputies | \$ 5,000.00 | \$ 5,000.00 |
| 5040 · Provincial Assessment | \$ 250.00 | \$ 250.00 |
| 5050 · Provincial Delegates | \$ - | \$ - |
| 5060 · Lambeth Conference | \$ - | \$ - |
| Total 5000 · Outside of Diocese Expenses | \$ 37,250.00 | \$ 25,155.00 |
| 5300 · Diocesan Ministry Work | | |
| 53021-MultiCultural Ministries-Garden City | \$ 100,000.00 | \$ 100,000.00 |
| 53022-MultiCultural Ministries-Liberal | \$ - | \$ 100,000.00 |
| 5303-Liberal Rectory Exoenses | \$ - | \$ 15,000.00 |
| 5310-Diocesan Ministry Expense | \$ 5,000.00 | \$ 5,000.00 |
| 5360 · Clergy Evaluations and BG Check | \$ 3,000.00 | \$ 3,000.00 |
| Total 5300 · Diocesan Ministry Work | \$ 108,000.00 | \$ 223,000.00 |
| 55555 · Miscellaneous Expense | \$ - | \$ - |
| 5600 · Diocesan Program Expense | | |
| 5601 · Program Expense | \$ - | |
| 5620 · Diocesan Youth Program | \$ 10,000.00 | \$ 10,000.00 |
| 5621 · Diocesan Youth Travel Expense | \$ 2,000.00 | \$ 2,000.00 |
| 5625- Ecumenical Ministry Expense | \$ - | \$ - |
| 5650 · Clergy Conference | \$ 2,000.00 | \$ 2,000.00 |
| 5651 · Clergy Spouse Hospitality Exp | \$ 600.00 | \$ 600.00 |
| 5674 · Commission On Ministry | \$ 250.00 | \$ 250.00 |
| 5676 · Prairie Spirit & misc pub Exp | \$ 4,100.00 | \$ 2,000.00 |
| 5680 · Search Process Expense | \$ 1,000.00 | \$ 1,000.00 |
| 5690 · Bishops Ministry/Evangelism Fnd | \$ 2,000.00 | \$ 2,000.00 |
| 5691 · Bishop Kemper School for Minist | \$ 10,000.00 | \$ 10,000.00 |
| 5692 * BKSM Tuition Expense | \$ 2,500.00 | \$ 2,500.00 |
| Total 5600 · Diocesan Program Expense | \$ 34,450.00 | \$ 32,350.00 |

**Diocese of Western Kansas
2024 Proposed Budget (contd.)**

| | | Budget 2023 | Proposed Budget 2023 |
|--|--------------------------------|----------------------|----------------------|
| 5900 · Episcopate | | | |
| 5901 · Episcopate Stipend | | \$ 71,820.00 | \$ 75,411.00 |
| 5902 · Episcopate Housing/Utilities | | \$ 30,000.00 | \$ 30,000.00 |
| 5903 · Episcopate Pension | | \$ 18,327.60 | \$ 20,425.49 |
| 59035 · Episcopate Social Security | | \$ 7,789.23 | \$ 8,063.90 |
| 5904 · Episcopate Group Insurance | | \$ - | \$ - |
| 5906 · Episcopate Hospitality Expense | | \$ 3,000.00 | \$ 3,000.00 |
| 5907 · Episcopate Travel & Other Exps | | \$ 15,000.00 | \$ 15,000.00 |
| 5909 · Continuing Education | | \$ 3,000.00 | \$ 3,000.00 |
| 5910 · Assisting Bishop Expense | | \$ 10,000.00 | \$ 10,000.00 |
| Total 5900 · Episcopate | | \$ 158,936.83 | \$ 164,900.39 |
| 59400 · Office operations | | | |
| 5940 · Salaries | | | |
| | 59401 · Salary-Administrative | \$ 45,449.25 | \$ 47,729.00 |
| | 59402 * Wages- Assistant Admin | \$ 6,250.00 | \$ 7,000.00 |
| 5941 · Payroll Taxes | | \$ 3,955.00 | \$ 4,187.00 |
| 5942 · Staff-Medical Insurance | | \$ 20,568.00 | \$ 21,696.00 |
| 5943 · Staff-Pension | | \$ 4,090.43 | \$ 4,295.61 |
| 5946 · Staff-Travel Expense | | \$ 3,750.00 | \$ 3,750.00 |
| 5948 · Bank Fees and Service Charges | | \$ - | \$ - |
| 5949 · Office Supplies Expense | | \$ 2,500.00 | \$ 2,500.00 |
| 5950 · Dues, Fees & Subscriptions | | \$ 2,500.00 | \$ 3,000.00 |
| 5955 · Phone and Internet Expense | | \$ 2,600.00 | \$ 2,600.00 |
| 5959 · Office Equipment Expense | | \$ 1,200.00 | \$ 1,200.00 |
| 5960 · Postage Expense | | \$ 1,200.00 | \$ 1,200.00 |
| 5965 · Diocesan Insurance Expense | | \$ 14,500.00 | \$ 14,500.00 |
| 5975 · Repair Office Equipment Exp | | \$ 100.00 | \$ 100.00 |
| 5976 · Office Rental Expense | | \$ 9,200.00 | \$ 8,800.00 |
| 5978 · Audit Expense | | \$ 6,800.00 | \$ 6,800.00 |
| 5980 · Diocesan Convention Expense | | \$ 2,000.00 | \$ 2,000.00 |
| 5981 · Diocesan Journal Expense | | \$ 50.00 | \$ 50.00 |
| 5982 · Diocesan Meeting Expense | | \$ 500.00 | \$ 500.00 |
| Total 59400 · Office operations | | \$ 127,212.68 | \$ 131,907.61 |
| Total Expenses | | \$ 465,849.51 | \$ 577,313.00 |

SHEAF OF REPORTS

DIOCESE OF WESTERN KANSAS

TO THE FIFTY FIRST ANNUAL CONVENTION

These reports from diocesan institutions, task forces, committees, special officers, and staff are intended to inform the Convention of progress and accomplishments in the mission the Convention has charged us to do. Please take time to look through them.

INDEX:

- A** - Diocesan Council
- A** - The Standing Committee
- B** - Commission on Ministry
- B** - Canon to the Ordinary
- B** - Treasurer's Report
- C** - Endowment Fund Trustees' Report
- D** - Episcopal Church Women
- E** - Daughters of the King
- E** - Secretary of Convention
- E** – Canon of Congregational Development
- F** – Canon Theologian
- F** – Diocesan Youth
- G**- United Thank Offering

A

DIOCESAN COUNCIL

The Diocesan Council of the Diocese of Western Kansas held regular meetings in 2023. The business of the Diocese was presented and discussed and voted on as needed. This year has again brought difficult situations with the closing of some churches and declining attendance in others. These lemons were turned into lemonade as new Deacons were ordained and new clergy welcomed to the Diocese. The Multicultural ministry is the future of the western portion of our Diocese and that is alive and well and taking root. The Council is an active and caring group and asks the hard questions and supports the new opportunities that come before us.

Carolyn Peterson - Secretary

STANDING COMMITTEE REPORT

The 2023 Standing Committee of the Diocese of Western Kansas consists of three lay members, Mrs. Nan Pyle, Mrs. Pam Smith, and Mrs. Jennifer Higgins, and three clergy members, The Rev. Don Martin, The Rev. Shane Schneider, and The Rev. Karen Lemon. The Standing Committee has three roles. The first is to give the bishop advice and consent on the purchase or sale of any property held by the churches or the diocese. In this role the committee met along with the Diocesan Council and reviewed the activity concerning the hoped-for sale of St. John's church in Ulysses. The second role of the Standing Committee is to recommend moving individuals who are studying for Holy Orders from Candidacy to Postulancy and to recommend those who are successfully completing their studies as postulants be approved for ordination to the diaconate. In this role the Standing Committee meets together with the Commission on Ministry and interviews those who are in the process. This year we recommended Karen Kline-Martin be approved for postulancy, and recommended Ben Houchen and Sandra Herder be approved for ordination to the diaconate. Ben and Sandra were subsequently ordained this summer. In the third role of the Standing Committee, we are asked to give consent for all bishop-elects to be approved for ordination as bishops in the Episcopal Church. This year we consented to the ordination of the bishop-elects of the dioceses of Ohio, Central Florida, New Jersey, West Texas, The Armed Forces and Federal Ministries, Maryland, Albany, Southern Ohio, and Arkansas. We did not give consent for the Bishop-Elect of Florida. Of these nine bishops, five were men and four were women.

Respectfully submitted,

The Rev. Karen Lemon, President

B

COMMISSION ON MINISTRY

The Canons of the Episcopal Church direct that the Commission on Ministry shall advise and assist the Bishop in:

- (a) The implementation of the Title III Canons of the Episcopal Church.
- (b) In the determination of present and future opportunities and needs for the ministry of all baptized persons.
- (c) In the design and oversight of the ongoing process for recruitment, discernment, formation for ministry, and assessment of readiness, therefore.

The Commission is composed of the following diocesan clergy and laypersons: The Rev. Scott Mentzer (Goodland), The Rev. J.J. Bernal (Dodge City), The Rev. Teresa Lahar (Great Bend), Mrs. Margie Prewitt (Garden City), Mrs. Sara Kirkhart (Colby), Mrs., Patti Wamsley (Hutchinson), and Mrs. Debra Mentzer (Goodland).

Since our last diocesan convention, the Commission on Ministry has met three times either in person, or electronically. At those meetings the applications for Candidacy, and Ordination to the Diaconate were considered, and approved, for Benjamin Houchen and Sandra Herder. The COM also reviewed and approved the applications for Postulancy and Candidacy for Karen Kline-Martin. Currently Karen is our only active candidate attending classes at the Bishop Kemper School for Ministry.

Finally, it should be noted at the Bishop Kemper School for Ministry celebrated its 10th anniversary this year. Still growing and expanding, with the addition of the Dioceses of Iowa and Missouri as governing members.

Respectfully Submitted

The Rt. Rev. Michael P. Milliken

Chairman, Commission on Ministry

THE CANON TO THE ORDINARY

I have served as Canon to the Ordinary since Bishop Cowell was consecrated as our Diocesan Bishop. As the title suggests, I serve at the pleasure of our Bishop. That includes some congregational assignments as well as serving as the Bishop's Chaplain at Diocesan functions.

It has been a pleasure to have been at this position these past years. The Rev. Cameron Randle at St. Thomas Church, Garden City, will be the new Canon to the Ordinary in the coming years.

Respectfully submitted,

The Rev. Canon Jerry S. Jones+

TREASURERS REPORT

The budget for 2024 will have a few changes from 2023. These changes have been approved by the Diocesan Council during a September 30th meeting via Zoom. These changes are due to needs in the Diocese, and on the recommendations of Bishop Mark and the Diocese administrator Toni Cottrell.

I will propose that the Diocesan assessment not be changed for 2024, and that it remain at the 15% rate that it has been for the last few years. I believe the changes are good and will fit with the theme of this year's Convention, Feed My Sheep. The budget will be presented during the business meeting on Friday but will not be open for discussion at that time. A meeting will be held at the end of the business meeting for any specific questions. The budget will be brought up for a vote on Saturday morning with the floor open for further discussion at that time. I see a bright future ahead for our Diocese and hope you do as well. Thank you for your service to your parish and this Diocese.

Mitch Hixson, Treasurer - Diocese of Western Kansas

ENDOWMENT FUND TRUSTEES'
REPORT

The Endowment investments had a record loss last year of \$896,727 or 11% on invested assets. The S & P 500 lost 15% by comparison. Four of the ten securities we owned had double digit losses, Apple, Microsoft, Starbucks and Union Pacific. However, including this loss, the Endowment has returned a compounded 14% per year including dividends over the past 10 years. The Trustees made no trades last year. Page 4 shows the details of the current Investments. The investment gain for the year was allocated proportionally among 22 funds based on last year's average monthly balance for each. See page 5.

In addition to the investment performance, \$83,228 in new funds were received by the Endowment last year. Support for the Diocese has been made possible by many donors over the past 36 years, but by far the largest single donation (other than from stock market gains) was by Donna and Jack Vanier of Salina, who gave the Endowment \$542,000 in 2005. This single Undesignated donation has produced nearly half of the annual Endowment support for the operation of the Diocese.

Original Contributions were given to the Endowment with the intent that the original gift would be preserved and only investment earnings be used by the beneficiaries. In this way, the gift could "keep on giving" forever. But if all investment earnings were spent annually, only the original gifts would remain, and inflation would eventually erode the value of these gifts. So, we accumulate investment earnings (and losses) in Temporarily Restricted accounts. Then we calculate a Trustee determined 5% of the average of the most recent three years' Original Contributions and Temporarily Restricted fund balances for each Endowed Fund as the amount of new money to make available for spending. Using a three-year average of these fund balances smooths out the year-to-year bumps in investment income (and losses).

The 5% amount is then transferred to the corresponding Spendable Fund. Any investment earnings over the 5% transferred are accumulated in the Temporarily Restricted Accumulated Earnings accounts – see page 5 for these calculations. Incidentally, a rate of 4% - 5% has been used by all the Endowments and Foundations we are aware of.

D

The average 10-year annual return for the Endowment Investments has been 14% and the 20-year average annual inflation rate of was 1.3%. So, using a 5% spending allocation has caused the accumulation of earnings in the Temporarily Restricted Accumulated Earnings accounts which probably exceeds the intent of donors. The Trustees will reconsider this rate in the future.

This year, \$164,057 of new Spendable money was made available for use by the Diocese and other beneficiaries. The total Spendable money is now \$1,143,978. See page 2. The Endowment distributed \$507,900 to the Diocese and other beneficiaries this year.

Managed Funds may be withdrawn in part or in total by the depositor. Partial withdrawals are permitted upon the request of the depositor or on a regularly scheduled monthly or quarterly basis. Withdrawals of entire Managed Fund balances may be made with at least 30 days' written notice to the Trustees.

Council Restricted Funds may be withdrawn by the Diocese, subject to these guidelines:

The Future Ministry Epiphany Grant Funds balance is \$287,224 and is to be used at the discretion of the Bishop and Council.

The Future Ministry Opportunity Funds balance is \$924,141 and is to be used at the discretion of the Bishop and Council.

The Lambeth Fund balance is \$32,790 and is to be used to help fund the Bishop's travel expenses to the Lambeth Conference.

The Leadership Fund balance is \$58,005 and is to be used at the discretion of the Bishop and Council.

The Standing Committee Fund balance is \$5,640 and is to be used at the discretion of the Bishop and Council.

Respectfully submitted,

R. Michael Beatty, Trustee

Dr. Shelby Jones, Trustee

Jim Richardson, Trustee

EPISCOPAL CHURCH WOMEN

The Episcopal Church Women (ECW) of the Diocese of Western Kansas is an organization of women that exists to support women as we remain committed to serving our Lord Jesus Christ through worship, prayer, service, and fellowship. All women in the Diocese are members of the ECW by their membership in the Episcopal Church.

Our biggest fundraiser of the year is the Basket Raffle at Convention. I want to thank all who contribute and purchase tickets!

We would be still in search of one, two or three ladies to head up our Diocesan ECW. We would like to revive the ECW program and other women's ministries in the Diocese, If you are interested, please contact the Diocesan Office.

Respectfully submitted,

Toni Cottrell

E

DAUGHTERS OF THE KING

The DOK is moving slowly in Western Kansas. Daughters continue praying and studying in addition to projects locally or giving to international causes.

Our chapter at the Cathedral is working to make our convention a great one plus many outreach programs that they do in Salina.

I attended a Province 7 board meeting in Wichita on September 22 and 23. We are seeing a downtrend in membership in less populated areas in the entire Province but many ideas to increase membership were suggested.

All are invited to share with us in prayers for the betterment of our church, the Diocese, and the world. Fellowship and prayers of women across the globe are very important at this time of our lives.

Patty Wamsley

Diocesan Representatives for DOK

SECRETARY OF CONVENTION

I am honored to serve as the Secretary of Convention. I'd like to Thank the Assisting Secretary, Jacki Mitchell for keeping the minutes and my administrative assistant, Chris Higdon for transcribing them for the 52nd Diocesan Convention. which was held in Pratt and hosted by All Saints Church. I enjoy being at the convention and seeing all the wonderful people in our Diocese. We are truly blessed in the Diocese of Western Kansas!

Respectfully submitted,

Toni Cottrell, Secretary

Canon of Congregational Development

This year's fundraising was limited to a Roanridge Grant in the amount of \$5,729.00 to establish two libraries in Dodge City and Hays. These libraries consist of the books required by Bishop Kemper School for Ministry (BKSM) to complete the Priesthood and Diaconate tracks. The placement of these two libraries in the center and west regions of the diocese enables people enrolled at BKSM or discerning for Holy Orders, to access the books and resources without either purchasing them or driving to Topeka to borrow them.

E

Feedback from the 2022 Diocesan Convention indicated a desire on the part of congregations to spend more energy on outreach to their communities. In response to that feedback, the Bishop's staff replaced the "learning" portion of the 2024 Convention with a diocesan-wide outreach project: the creation of shelf stable "Helpings" for distribution across the diocese.

Respectfully Submitted

Rev. Shay Craig

Canon for Congregational Vitality

CANON THEOLOGIAN REPORT

As Canon Theologian for the diocese, my activities involve theological education, academic research and pastoral care in the world of elite sports. Since the last convention:

- I have taught about the English Reformation as a guest lecturer at Bishop Kemper School for Ministry, Topeka (October 2021), as a guest speaker for newly ordained clergy in the Diocese of Dallas (October), as a visiting preacher for Reformation Sunday at the Cathedral Church of the Advent, Birmingham, Alabama (October), as a guest lecturer for the Anglican Studies program at Beeson Divinity School (November), as an adjunct professor at Nashotah House (January), and as a guest lecturer at Moore Theological College, Sydney (August). I have also delivered the graduation addresses at St. Frumentius' Theological College, Gambella, Ethiopia (February) and St. Cyrpian's Theological College, Tunis, Tunisia (October 2022).
- I have spoken at a number of conferences, including on the history of the Prayer Book at the Young Anglican Form, Bensheim, Germany (June); on Luther and Cranmer as translators for the 500th Anniversary of Luther's German Translation of the New Testament, St. Paul's Cathedral, Melbourne, Australia (August); the theology of competition for the Third Global
- Congress on Christianity and Sport, Cambridge, England (August); and the false notion of sport as the liturgy of the people at the University of Goettingen, Germany (October 2022)
- I published a new book, *Eastertide: A Walk Through the Feast of the Resurrection with Thomas Cranmer* (<https://anglicanhousepublishers.org/shop/eastertide-premium->

G

- paperback/), as well as an article on competition, "Towards a Theology of Competitive Sport," (<https://trace.tennessee.edu/jcskls/vol7/iss2/2/>). In addition, I have helped to start a new research center on the Reformation for English speakers in Wittenberg, Germany (www.wittenbergcenter.de).
- I met athletes for individual Bible studies at the World Short-Course Swimming Championships in Abu Dhabi (December), the US Trials for the World Long-Course Swimming Championships in Greensboro, North Carolina (April), and at the World Championships themselves in Budapest (May). I also designed and implemented an emotional wellness program for the Hertha Berlin Professional Soccer Team's Youth Academy, for which I was presented the Mulert Award for Mutual Understanding by the German Fulbright Alumni Association (<https://fulbright-alumni.de/2022/06/30/dr-john-ashley-null-wins-mulert-award-2022-with-emotional-wellness-training-program-from-berlin/>).
- Finally, much closer to home, I had the honor of being a presenter of Andy Houlberg for his ordination to the priesthood (November). I also worked with the Bishop, Father David and Father Bobbie of the Cathedral, the leadership of Ashby House and the executor of Royce Sloan's estate to have a stained-glass window depicting Jesus welcoming the little children made for the new Ashby House family shelter in Royce's memory, which will be dedicated the Sunday following convention.

Respectfully Submitted,

Ashley Null

Diocesan Youth Report

The Diocesan youth have a group who are currently fundraising for their pilgrimage to Canterbury in 2025. Their two biggest fundraisers, which you may be familiar with are potatoes and wreaths. The potatoes are donated by a local farmer, so all funds raised are kept by the youth.

At the end of August there was Youth Convention at Camp WaJaTo in Lyons. The Convention was held from Saturday at noon through Sunday afternoon. "Who Do You Say That I Am?" Was this year's theme. Along with worship, team building and fun time, the youth elected two delegates to the Diocesan Convention. The two youths elected this year were Justin Houchen from Hays and Lucy Steen from Hutchinson. Their lodging and registration are fully funded from the Diocesan youth fund, which is funded by your donation to the loose offering every 5th Sunday. Thank you!

UNITED THANK OFFERING

2022 was a great year for UTO. We collected \$3,579.46 at the Diocesan Convention in Pratt. We all realize the importance of this mission and we appreciate all who participated either in using the Blue Box or writing a check.

It is well to remember both dates that Western Kansas designates for UTO Ingathering: once in the spring on Mothers' Day, and once in the Fall on the 3rd Sunday in September.

I hope most people will try using the Blue Box. It is just a daily reminder to remember the many blessings God has given to each one of us.

We pray that next year will be a blessing for each of you individually, and for the Diocese of Western Kansas.

LAY DELEGATES TO DIOCESAN CONVENTION

October 20-21, 2022, Salina, Kansas

COLBY: Mr. Floyd Noel
Mrs. Marlene Pfeifer

LIBERAL: Mr. Sean Grandy
Mrs. Kathy Grandy

DODGE CITY: Mr. Butch Pyle
Mrs. Nan Pyle
Mrs. Loretta Bearce

LYONS: Mr. Larry Young
Mrs. Kathy Young

GARDEN CITY: Mrs. Robin Marsh
Mr. Brian Schwartz

MCPHERSON: Mr. John Helmer
Mrs. Linda Helmer

GOODLAND: Mr. Dennis Misurell
Mrs. Debra Mentzer

MEDICINE LODGE: Mr. Arron Small
Mrs. Cathy Small

GREAT BEND: Mrs. Rose Kelly
Mrs. Karen Kline-Martin

NORTON: Mrs. Ron Briery
Mrs. Georgia Briery

HAYS (St. Michael's): Mr. Perry Harrison

PRATT: Mrs. Beth Montei
Mrs. Linda Parker

HAYS (St. Andrew's) Mr. Dennis Johnson
Mrs. Denise Johnson

RUSSELL SPRINGS: Mr. Jason Lamb
Mrs. Molly Lamb

HUTCHINSON: Mr. Steve Fontaine
Mrs. Polly Dame
Mr. David Higdon
Dr. Michael Wamsley

SALINA: Ms. Jennifer Higgins
Mr. Arthur Jones
Mrs. Carolyn Peterson
Mr. Harry Smith
Ms. Harvetta Von Fange
Mr. Bill Butler
Alternate: DeMay Grunden

KINGMAN: Mr. Rick Wulf
Mrs. Karen Kerschen

LAKIN: Mr. Marc Kleiwer
Mrs. Kimberlea Inderlied

SCOTT CITY: Mr. Rick Brittan
Ms. Kathy Haxton

LARNED: Mrs. Linda Hampton
Ms. Juanita Lemon

2023 NECROLOGY LIST

Dodge City, St. Cornelius

Sedley Duane Hall, 1-08-2023, Dodge City
Frank Dean Shipps, 1-17-2023, Minneola, KS
R.W."Bill" Hatfield, 4-27-2023, Spearville, KS
David Garner Taylor, 5-16-2023, Dodge City, KS
Vernon Ray Bearce, 6-04-2023, Dodge City, KS
Richard W. Verell, 7-03-2023, Meade, KS
Jean I. Lantis, 6-24-2023, Dodge City, KS

Goodland, St. Paul's

Nancy Jane (Errington) Rudy, 11-19-2022, Denver, CO
Marcia Ling Golden, 1-29-2023, Goodland, KS

Great Bend, St. John's

Tamera Mead, 10-30-2022, Great Bend, KS

Hutchinson, Grace

Charlotte Summers, 9-19-2022, Hutchinson, KS
Jerry East, 11-24-2022, Hutchinson, KS
Barbara Frizell, 12-15-2022, Hutchinson, KS
Robert Milner, 4-14-2023, Hutchinson, KS
Forest Pitts, 5-16-2023, Hutchinson, KS
Jeannie Rayl, 8-12-2023, Hutchinson, KS
Betty Pitts, 9-02-2023, Frankfort, KS
Delbert Kidwell, 9-02-2023, Hutchinson, KS
Suzanne Brown, 10-07-23, Hutchinson, KS

Diocesan Clergy

The Rev. Canon Bruce LeBarron, 8-19-23, Salina, KS

Kingman, Christ Church

Mary L. Mize, 1-30-2023, Kansas City, KS

Larned, Sts Mary and Martha

Corky Stout, 9-25-2022, Wichita, KS
David Graner, 10-7-2022, Hamberg, NY
Melissa Hollister-Slack, 10-30-2022, Wichita, KS
Anne Graner, 2-15-2023, Larned, KS

Liberal, St. Andrew's

Julia J. Warner, 3-25-2023, Liberal, KS
Fredrick L. "Pete" Warner, 4-15-2023, Liberal, KS

Russell Springs, St. Francis

Cheryl Sue (Rogge) Trompeter, 11-04-2022, Goodland, KS
Barton William Rogge, 5-10-2023, Alva, OK

Salina , Cathedral

Lynn Jo Grabner, 10-08-2022, Salina, KS
Roger Hamilton Brent, 10-09-2022, Salina, KS
Norman Steve Bressler, 11-24-2022, Leawood, KS
Patricia Roth, 11-28-2022, Overland Park, KS
Jack Vanier, 2-10-2023, Manhattan, KS

Diocesan Clergy

The Reverend Canon Bruce Erie LeBarron, 8-19-2023, S

²² slido

Slido is a way for everyone to interact during convention. We will have polls and you can also submit a question that you want answered. You will need to download the **Slido** app available on the Android Play Store or App Store for Apple Devices. Once downloaded enter **Event Code #3181195**, or you can click on the QR code below.



SLIDO

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